

## **Tarrant To and Through Partnership (T3)**

### **Director of Technology & Data**

#### **Position Description**

Tarrant To & Through (T3) is seeking a Director of Technology & Data who is self-directed, passionate about student outcomes, and experienced in working in a start-up environment. The Director of Technology & Data will support the implementation of information technology systems to track student progress to and through college and ensure successful program outcomes for Tarrant To & Through.

This position reports to the Executive Director and will play a key role in ensuring that T3 realizes its vision of increasing post-secondary enrollment and completion (including certificate, credential, 2 yr, 4 yr and military) in Tarrant County in order to improve overall quality of life and position Tarrant County as a leading producer of high-quality talent.

#### **Responsibilities**

##### IT Strategy

- Defining IT and Operational strategies in the short and long term
- Developing IT investment strategies
- Defining longer term strategies with Salesforce (case management system)
- Providing ongoing operational and technical support to the team including investing in team members for their development

##### IT Systems and Products

- Designing and implementing the case management system using the Salesforce platform and corresponding tools (e.g. Form Assembly, Marketing Cloud)
- Defining technology and operational strategies in the short- and long-term including product investments
- Supporting and aligning with Tarrant To & Through's organizational IT systems

##### Data Management, Sharing and Reporting

- Ensuring data quality, integrity, accuracy, and accessibility
- Developing and nurturing relationships with college and district partners to successfully execute data-sharing agreements
- Serving as a hub for data from varied stakeholder student information systems to ensure alignment and seamless student tracking across institutions
- Ensure program and organization compliance with all legal requirements for student privacy and data security

##### Operations

- Providing ongoing operational and technical support to team
- Investing in team members for their development
- Support Tarrant To & Through Data Reporting and Systems Implementation
- Provide Tarrant To & Through data reporting to stakeholders across K-16 and philanthropy
- Support Tarrant To & Through team with implementation of case management system

## **Qualifications**

### Requirements

- Bachelor's degree in a relevant field, advanced degree preferred
- 8 + years of professional experience, including at least 3 years of IT experience

### Preferred Qualifications

- Bilingual (Spanish)
- Salesforce architecture

### Competencies

- Expertise with designing and, deploying platform tools and dashboards
- Data collection and facilitation of information
- Extremely strong organization skills
- Strong project management skills
- Strong interpersonal skills and ability to interact effectively with several stakeholder groups including executive level leadership
- Intense attention to detail and follow-through
- Ability to produce quality work under tight deadlines
- Flexibility and desire to work in a start-up environment
- Demonstrated passion for the transformative power of education

**Please send cover letter and resume to [resumes@rainwatercf.org](mailto:resumes@rainwatercf.org), noting T3 Director of Technology & Data in subject line.**